EMBEDDING EVALUATION INTO YOUR ORGANISATION’S PRACTICE: DIAGNOSTIC WHEEL
How well do you score on each of these elements of embedding evaluation into your organisation? 1 = poor and 5 = excellent. Shade in the segments to reflect your performance on each element. Which areas could you improve upon?

**LINKING TO STRATEGY**
- Our trustees are on board with evaluation, enthusiastic and want to know how the organisation benefits our service users
- Evaluation is in our strategic plan. We link evaluation to organisational accountability and appropriate external frameworks
- We learn from and use our evaluation results

**RESOURCING EVALUATION**
- All our staff and volunteers are trained and know what is expected of them
- New staff are inducted into the evaluation systems and trained to use them
- Evaluation is kept on the agenda at Team and Board meetings, and at support and supervision

**MAKING IT HAPPEN**
- We have enthusiastic, supportive managers/champions
- We involve the whole team
- We have a realistic evaluation plan that enables staff to gather evidence across the whole organisation
- We see the benefits of evaluation and share them across the organisation

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