

Training the Trainer in Evaluation

What we did

We delivered a tailored programme of training and support to staff from third sector interfaces to improve their evaluation skills and build their capacity to support others. This work was delivered in partnership with Voluntary Action Scotland (VAS) and built on a previous programme with the Health and Social Care Alliance.

The difference we made

- The participants of the programme increased their understanding of training design and delivery, evaluation and supporting others.
- All of the participants used their skills and knowledge to improve their organisation's monitoring and evaluation systems.
- All of the participants cascaded learning to other organisations through a mix of training, support and learning materials.
- Through increased understanding or active signposting some of these organisations have since accessed more support from ESS.
- The Training the Trainer in Evaluation (TTTE) group has already been asked to support other Third Sector Interfaces (TSI) with evaluation training and support.

"This programme has been helpful for me, my colleagues and the organisations I support and I think we are reaching people for whom ESS is out of reach for a number of reasons"

Natalie Christison, Volunteer Midlothian

What we learned

This programme benefitted from the learning gathered during our partnership with the Alliance. The application process, train the trainer elements and understanding of programme success were all stronger this time. The volume of work already completed by the TTTE group and the thinking that has gone into making the evaluation support accessible and powerful for their organisations is testament to the strength of this type of support. ESS and VAS are already in discussions about potential next steps including coaching TSI leaders, participation by the TTTE group in wider networks and or another programme with TSI staff.